

We are pleased to invite you to our evening session on:

Thursday, 18 June 2015

18h00 – 20h00

Adaptive Leadership

LEARNING

OBJECTIVES: *To gain insight on how to tackle 'complex' problem (or adaptive challenge) in their own context*

KEY BENEFIT: *"Adaptive Leadership" is a rather unconventional perspective to the concept of "Leadership". It is relevant to you if you have a purpose you really care and you need to mobilise a system to advance it. It is even more relevant if you are helping others to do so.*

'Followers want comfort, stability and solutions from their leaders. But that's babysitting. Real leaders ask hard questions and knock people out of their comfort zones. Then they manage the resulting distress.' Ronald Heifetz

HOW: *We will do some sense-making together in 1) reflecting what key real problems we are facing; 2) determining what types of problem they are; 3) co-create how we can approach each type of problem and zoom in YOUR own 'complex' problem / 'adaptive challenge' where 'adaptive leadership' is relevant.*

INVEST: 90 minutes of your Time

FACILITATOR: *David Yau*

I work with people to have conversations which are productive to the goals they aspire to. My approach is mainly guided by the Strength-based practice, Action Reflection Learning, Adaptive Leadership / Immunity to Change and Emotional Intelligence. Yet I am keen to learn new practices and believe that being a learner myself helps clients to progress as well. Moving to Switzerland is a new learning journey for me: originally a corporate banker in Hong Kong, I have been based in Shanghai for the last 10 years and have facilitated & coached in Asia, Middle East, Africa and Europe. (Fluent English, Cantonese and Mandarin) www.ask-nottell.com



Résidence Colladon, Petit Sacconex. Ch Colladon 1209 Geneva

3 Bus to Place du Pt Sacconex

Blue zone Parking on the street or at Migros La Tourelle

18:00 – Registration and networking

18:30-20:00 – Welcome and Session

Fee: CHF 25 for IAF members / CHF 30 for non-members or guests

Registration: iafevent@gmail.com